



## **Part Time Temporary RN Position with Huron Hospice**

If you love nursing and want to work in a setting where nurses feel appreciated and supported, where you have the time to really get to know the residents and families you're caring for, we would like to meet you. Our small rural hospice is located on beautiful grounds in the farming community of Huron County. We care for residents who are nearing end of life and their families as well as providing excellent symptom management for those whose goals of care include return to home or transition to other settings. For more information about Huron Hospice, please visit our website at <https://www.huronhospice.ca/>

### **Position Information**

You will be responsible for providing individualized hospice and palliative care to promote comfort and quality of life for residents in your care. Responsibilities include pain and symptom management, psychosocial care for the resident and family, expert assessment and care planning, and working in partnership with an interdisciplinary team that includes a strong volunteer component.

At Huron Hospice, we value our nurses. Temporary part time positions include access to an Employee and Family Assistance Program and an additional 12% in lieu of vacation and benefits. We have recently revised our pay scale to bring nursing pay above the average for hospices in Ontario. We provide ongoing opportunities through support for education and professional development.

This temporary part time position does not have a time limit and is subject to termination with one month's notice, at which time the successful applicant will have the option to join the Huron Hospice casual nursing team. At all times during their employment with Huron Hospice the successful applicant will have the option to apply to internal postings.

Shifts are 12 hours with required availability for both day and night shift coverage. The part time schedule is 1 day on, 1 night on, and 7 days off. There is the option to pick up additional shifts when available.

A minimum of 1 year's palliative care experience is preferred. Experience in geriatrics and/or care for those with life-limiting illness is an asset. Recent direct care experience is required. If you are an RN with limited experience in hospice and palliative care and a desire to explore this specialty, we welcome your application and will work with you to gain training and experience.

### **Skills and Qualifications**

- Must be an RN in good standing with the College of Nurses of Ontario (CNO)
- Must have a current BCLS certification
- [Fundamentals of Palliative Care](#) is essential with 3 months of starting
- [Comprehensive Advanced Palliative Care Education \(CAPCE\)](#) preferred or willing to obtain within 12 months

- Cost of Fundamentals of Palliative Care and CAPCE training is reimbursed by Huron Hospice upon successful completion of course
- LEAP Core is considered an asset
- Demonstrate good communication skills, both written and oral, with residents, families, colleagues, and community care partners
- Have the ability practice according to facility policies, procedures, and the CNO Standards of Practice
- Demonstrate an active interest in education and professional development
- Demonstrate good interpersonal and interdisciplinary practices when working with colleagues, volunteers, and community partners
- Engage in reflective practice and independently identify learning needs
- Have computer literacy in Microsoft applications
- Maintain an awareness of current trends and best practices in Hospice and Palliative Care
- Must be able to meet the physical requirements of the position including using computers, using smartphones, using mechanical lifts, and providing full body care to residents
- Support and promote values compatible with the organization's mission, vision and values

### **Key Relationships**

Internal: Residents, Families, Volunteers, Colleagues, Resident Care Coordinator, Executive Director and members of the Leadership Team, Medical Director

External: Community Group Participants, Community Partner Organizations, Community Physicians and Nurse Practitioners

Reports To: Resident Care Coordinator

**This position is open until filled. Interviews are ongoing.** While we are grateful to all who apply, only those who will be interviewed will be contacted. If you have any questions about the posting or position, please feel free to contact us at [erin.donald@huronhospice.ca](mailto:erin.donald@huronhospice.ca)

To apply, please send a cover letter and resume to:

Erin Donald, PhD, RN

Director of Clinical Services

[erin.donald@huronhospice.ca](mailto:erin.donald@huronhospice.ca)

*Huron Hospice is an equal opportunity employer that strives to create a respectful, accessible and inclusive work environment. We know that we are strengthened by a diverse workforce and encourage applications from all equity-seeking groups, including but not limited to: Indigenous persons, visible minorities, persons with visible and/or invisible disabilities, and persons of marginalized sexual orientation and gender identities. Upon individual requests, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview, or selection process,*

*please contact Erin Donald at [erin.donald@huronhospice.ca](mailto:erin.donald@huronhospice.ca) or by phone at 519-525-7290 for assistance.*