



Full Time RPN Position with Huron Hospice

If you love nursing and want to work in a setting where nurses feel appreciated and supported, where you have the time to really get to know the residents and families you're caring for, we would like to meet you. Our small rural hospice is located on beautiful grounds in the farming community of Huron County. We care for residents who are nearing end of life and their families as well as providing excellent symptom management for those whose goals of care include transition to other settings. For more information about Huron Hospice, please visit our website at <https://www.huronhospice.ca/>

Position Information

You will be responsible for providing individualized hospice and palliative care to promote comfort and quality of life for residents in your care. Responsibilities include pain and symptom management, psychosocial care for the resident and family, expert assessment and care planning, and working in partnership with an interdisciplinary team that includes a strong volunteer component.

At Huron Hospice, we value our nurses. Full time positions include access to benefits, three weeks of paid vacation (increases with years worked), and an Employee and Family Assistance Program. We have recently revised our pay scale to bring nursing pay above the average for hospices in Ontario. We provide ongoing opportunities through support for education and professional development.

Shifts are 12 hours with required availability for both day and night shift coverage. The full-time schedule is 2 days on, 2 nights on, and 5 days off.

A minimum of 1 year's palliative care experience is preferred. Experience in geriatrics and/or care for those with chronic life-limiting illness is an asset. If you are an RPN with limited experience in hospice and palliative care and a desire to explore this specialty, we welcome your application and will work with you to gain training and experience.

Skills and Qualifications

- Must be an RPN in good standing with the College of Nurses of Ontario (CNO)
- Must have a current BCLS certification
- [Fundamentals of Palliative Care](#) is essential within 3 months of starting
- [Comprehensive Advanced Palliative Care Education \(CAPCE\)](#) preferred or willing to obtain within 12 months
- LEAP Core is considered an asset but is not required
- Demonstrate good communication skills, both written and oral, with residents, families, colleagues, and community care partners
- Have the ability practice according to facility policies, procedures, and the CNO Standards of Practice

- Demonstrate an active interest in education and professional development
- Demonstrate good interpersonal and interdisciplinary practices when working with colleagues, volunteers, and community partners
- Engage in reflective practice and independently identify learning needs
- Have computer literacy in Microsoft applications (basic level for Word, Excel, Teams)
- Maintain an awareness of current trends and best practices in Hospice and Palliative Care
- Must be able to meet the physical requirements of the position including using computers and smartphones, using mechanical lifts, and providing full body care to residents
- Support and promote values compatible with the organization's mission, vision and values
- Have received up to date COVID 19 vaccinations

Key Relationships

Internal: Residents, Families, Volunteers, Colleagues, Resident Care Coordinator, Executive Director and members of the Leadership Team, Medical Director

External: Community Group Participants, Community Partner Organizations, Community Physicians and Nurse Practitioners

Reports To: Resident Care Coordinator

This position is open until filled. Interviews are ongoing. While we are grateful to all who apply, only those who will be interviewed will be contacted. If you have any questions about the posting or position, please feel free to contact us at erin.donald@huronhospice.ca

To apply, please send a cover letter and resume to:

Erin Donald, RN, PhD

Director of Clinical Services

erin.donald@huronhospice.ca

Huron Hospice is an equal opportunity employer that strives to create a respectful, accessible and inclusive work environment. We know that we are strengthened by a diverse workforce and encourage applications from all equity-seeking groups, including but not limited to: Indigenous persons, visible minorities, persons with visible and/or invisible disabilities, and persons of marginalized sexual orientation and gender identities. Upon individual requests, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview, or selection process, please contact Erin Donald at erin.donald@huronhospice.ca or by phone at 519-525-7290 for assistance.